

COMMONWEALTH OF VIRGINIA
CITY OF ALEXANDRIA
CODE OF ETHICS AND CONDUCT

Recognizing that persons holding public office have been given a public trust and that the stewardship of such office demands that performance be at the highest ~~aspirational~~ levels of ethical and moral conduct, the Alexandria City Council adopts this Code of Ethics and Conduct. To honor the public trust and serve with integrity, civility, and impartiality, the Mayor, members of City Council, and appointed officials will:

1. Provide the highest quality of service to the public, serving in a way that is conscientious, diligent, ~~and~~ and at all times maximizes the public's right and access to information transparent, in accord with applicable statutes and regulations.
2. ~~Be aware of, understand, and u~~ Serve the public interest by upholding the letter and the spirit of City, Commonwealth, and Federal statutes, regulations, and policies, ~~governing City Council conduct. This includes but is not limited to the State and Local Government Conflict of Interest Act, code provisions governing ethics in public contracting, and the Public Procurement Act.~~
- a. ~~3.~~ Perform the functions of the office with integrity, avoiding any improper use or influence of the office.
- b. ~~4.~~ Refrain from engaging in business with the City or in conduct that constitutes ~~Be diligent in avoiding even the appearance of or could be perceived as creating~~ a conflict of interest.
- e. ~~5.~~ Arrange private affairs in ~~Behave in~~ a manner that promotes inspires public confidence.
- ~~3.~~ ~~6.~~ Treat the public, city staff, and fellow members of Council and fellow public officials with professionalism, courtesy, and respect, ~~as this is essential to political life in Alexandria and the City's reputation for good governance.~~
4. ~~7.~~ To provide leadership in sustaining an ethical culture in Alexandria the Mayor and members of City Council will: Promote an ethical culture by:
 - a. Participating in a professional development activity on leadership and ethics ~~ethical leadership~~ that could include a class, workshop, conference or as part of a Council retreat at least once per ~~term,~~ possibly at the beginning of the term ~~year.~~
 - b. Engageing, at least once per ~~term~~ year, in community dialogue of ethics in governance via activities such as:
 - i. Leading a ~~government~~ class at a local school;
 - ii. Facilitating discussion at a community association or group;

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~~c. Communicate to all boards and commission the importance of ethics in conducting city business.~~

~~d. Reviewing this code of ethics and conduct in Hold a public hearing once a year to review this code of ethics and conduct and to present an annual ethical leadership award. at the beginning of a term and~~

~~e.e. Provide and updating the City website with listings of relevant materials to engage the Alexandria public.~~

~~5.8. Inform the City Attorney and the City Manager of any violation of this CodeWork together to implement and monitor this Code of Ethics and Conduct and make changes as needed.~~

Mayor Allison Silberberg

Vice Mayor Justin Wilson

Councilman Willie F. Bailey, Sr.

Councilman John T. Chapman

Councilman Timothy B. Lovain

Councilwoman Redella S. "Del" Pepper

Councilman Paul C. Smedberg