

**OHA Guiding Principles** – *Our Guiding Principles are aligned with those established by the City of Alexandria in 2010:*

**Ethical Behavior** – We act ethically by putting the public interest first, communicating openly and consistently demonstrating professional integrity.

**Innovation** – We are not satisfied with the *status quo*; we value creativity and well-considered risk-taking as means to achieve organizational success

**Leadership** – We have the courage and energy to step outside the existing culture, to start evolutionary, meaningful and sustainable change by creating new realities and moving people to purposeful action in order to overcome political, bureaucratic and resource barriers.

**Professionalism** – We are capable, lifelong learners, who model the competencies associated with our field, specialty or area of expertise.

**Respect** – We will avoid drama by exhibiting civility, empathy and restraint.

**Responsibility** – We are accountable, take ownership, and are receptive to feedback, whether favorable or unfavorable, in everything we do.

**Teamwork** – We work cooperatively in a collegial and supportive manner to meet common goals.

**Delivery:** Grouped by content and delivery, our guiding principles provide the framework and boundaries of the Museum experience. Every experience will involve archaeology, history or historic preservation, public records or archival preservation. The result will be an authentic, creative and imaginative environment delivered in an aesthetically pleasing learning manner.